

Regional Refuse Disposal District One

Regular Board Meeting Minutes

July 24,2023

31 New Hartford Road, Barkhamsted, CT06063

- **Call to order 7 pm**
- **Motion to approve minutes taken by Brenda Schaufler**
- **Joe Beadle noted a correction to be made on his email address**
- **Peter Bakker motion to approve Treasurer's Report second by Sam Arvidson. Peter Bakker noted that the name of the member that took the minutes was needed. Correction to be added with Brenda Schaufler's name.**
- **Joe Beadle noted a correction on his email address.**
- **Peter Bakker motion to approve Treasurer's Report, Second by Sam Arvidson, all in favor.**
- **Committee Reports , Hans Andersen explained how the Personnel Committee reviewed the applications for Administrator. Noted that two more applications have been received.**
- **Cell Tower discussion with Glen Albanesius and Hans on getting more information on the Cell Tower over payment to RRDD#. Repayment option to pay \$4,000/month. Discussion and concern on how the overpayment to RRDD #1 could have happened?**
- **OSHA violations are being addressed, 19 gates are to be replaced.**
- **Glenn Albanesius and Peter Bakker suggested payments to Cell Tower. Sam Arvidson and Peter Bakker suggested payment be made in increments.**

- Hans and Sheila are working on a plan to manage RRDD#1 Pension Program, that includes 4 employees.
- Update on employee insurance program. Employees have a better plan.
- Hans discussed his search for welders to repair gates, noted by OSHA report. roll off's, and containers. Glenn Albanesius to follow up with Welder out of Naugatauk, Dave Murelli/Ram Fabrication. Hans Andersen and Glenn to follow up.
- OSHA has extended RRDD#1 lead time to address the repairs/replacements required by OSHA inspection with helpful suggestions from Debbie and Tim Angel.
- Incentive and raises to be discussed at next Personnel meeting to be scheduled by Tim Sullivan.
- Motion by Peter Bakker for Executive session to review applications, second by Joe Beadle. Interviews to be scheduled as soon as possible and pulling the ad for administrator. Linda Groppo to prepare questions for the interview process.
- Ad for Administrator to be pulled.
- Personnel Committee to review and schedule interviews with applicants. Linda Groppo to create a list of 4 questions for the applicants. Joe Beadle suggested including a question concerning our SuperFund.
- Personnel Committee to meet and review applications, this Tuesday or Wednesday of this week. Linda Groppo to create a list of 4 questions to ask the applicant.
- Hans reported on incentives and raises.
- Motion to adjourn by Moe Gabelmann second Peter Bakker
- Adjourned 7:15pm. Minutes taken byBrenda Schaufler